



PROJECT COORDINATOR IN UGANDA

« For a new balance Forest - Fauna – Population »

DESCRIPTION OF THE PROJECT

The Fonds Français pour l'Environnement Mondial (FFEM) has provided the Muséum National d'Histoire Naturelle in France and its partner organizations a five-year grant for the Project « For a new balance Forest – Fauna – Population » (FoFauPopU) which goal is to reduce conflicts between human beings and animals around the Kibale National Park in Uganda and create a new model of community conservation.

This project has its roots in Sabrina Krief's fieldwork (Sabrina is a primatologist and professor at Museum National d'Histoire Naturelle, Paris) and her team in the Great Apes Conservation Project (PCGS). The PCGS is a non-profit organisation that aims to contribute to the conservation of great apes and their habitat and to promote local well-being. Its task is to develop, organize and support projects related to great apes. The PCGS has built a strong partnership with Uganda Wildlife Authority (UWA) for several years and the PCGS has established a research station to conduct research and conservation in collaboration with the Muséum National d'Histoire Naturelle in France and Makerere University at Sebitoli, in the North of Kibale National Park, in Uganda. The PCGS has been studying a wild-chimpanzees community and their response to human activities in the northern part of Kibale National Park since 2008. In 2015, a research station (now 25 employees) was opened in Sebitoli. It is managed by the PCGS under the project name of Sebitoli Chimpanzee Project (SCP).

In 2017, Kinomé (www.kinome.fr), a French social business which vision is to “Turn trees and nature into human and economic development solutions”, and the PCGS have joined their forces to develop innovative solutions coupling the improvement of food security, health and population welfare, wildlife conservation in the Park, forest protection and water sources sustainable management. The resulting project FoFauPopU has four components that encompass the usual activities of SCP and beyond:

- Component 1 – Improve collective governance of local communities.
- Component 2 – Reduce negative impacts of wildlife on local communities.
- Component 3 – Set up an organic, fair and sustainable production of existing and new crops.
- Component 4 – Project management and monitoring

Kinomé is in charge of project coordination, monitoring and evaluation, and also in charge of implementing a range of activities related to sustainable agriculture (component 3). Thus Kinomé is **seeking a FoFauPop Project Coordinator** to:

- Oversee project FoFauPopU implementation as the project enters its first year of implementation (component 4)
- Implement the activities related to component 3.
- Coordinate the implementation of component 1 by the local partner named URDT.

For his part, the PCGS is seeking **to renew the position of Sebitoli Chimpanzee Project (SCP) Manager** to direct efforts for reducing Human-Wildlife Conflict in Uganda (component 2) within the FoFauPop project. The contract will also last 12 months.

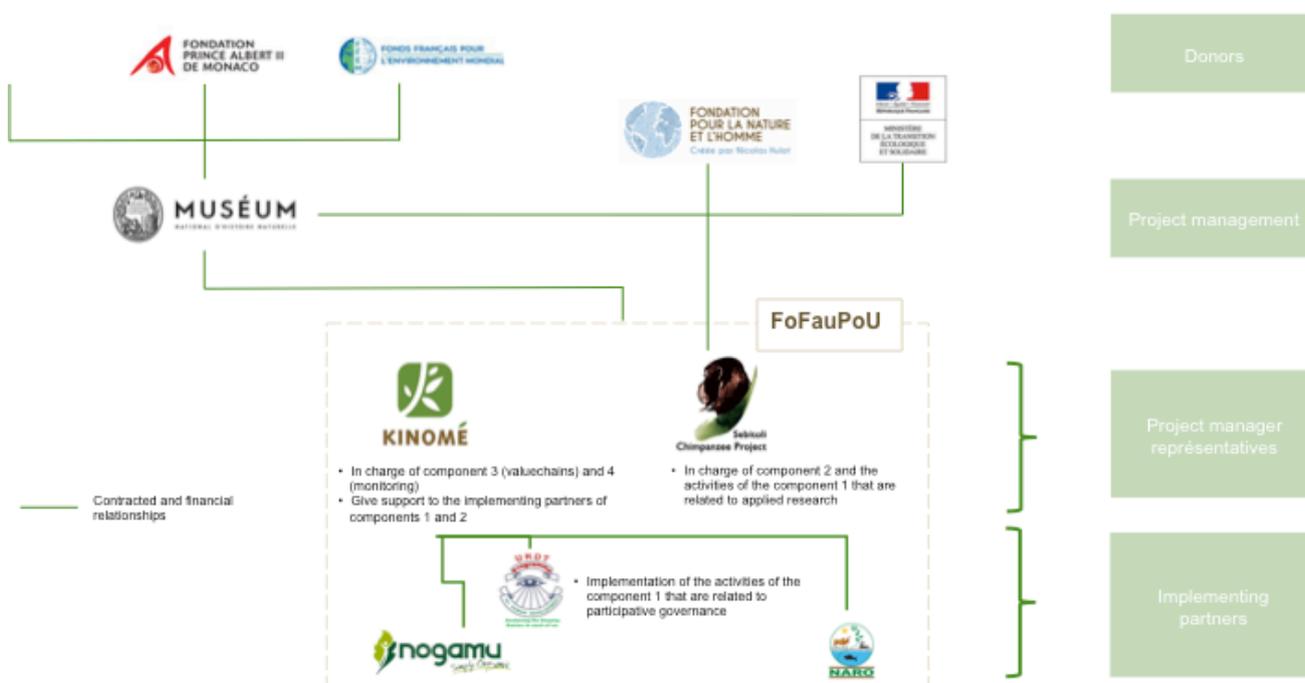
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The project management unit of the FoFauPop is composed of staff from PCGS (SCP) and Kinomé. The FoFauPop project will be led under a steering committee (COFIL) that will hold a meeting once a year. The COFIL will consist of the donors' representatives and the FoFauPop project management body representatives (MNHN, Kinomé and PCGS). The COFIL will validate, adjust the action plan of the next period based on the logical framework of the FoFauPop, the achievements and the learning's from the previous period.

The FoFauPop Project Coordinator will be based in Sebitoli or in Fort Portal, Uganda, will report to Kinomé under the supervision of the FoFauPop Steering Committee.

The Project manager of the Sebitoli Chimpanzee Project (SCP) will be based in the research station inside the park, and will report to the PCGS.

The FoFauPop Project Coordinator and the SCP Project manager will work closely. There will be no relation of hierarchy between the two positions; both will be evaluated in their capacity to work as a team.



ROLE AND RESPONSABILITIES

To oversee FoFauPop project implementation and provide in a wide range of technical and administrative activities linked to components 3 (implemented by Kinomé) and 1 (managed by Kinomé but implemented by URDT). More specifically:

Technical tasks

1. Implement Component 3 – Set up an organic, fair and sustainable production of existing and new crops:

- ◆ Assessment of the feasibility of income generating activities in the targeted villages
- Preparation of Kinomé HQ missions for 1. The update of the 2016s' agrarian diagnosis; 2. Land tenure diagnostics to secure the implementation of the income generating activities; 3. Need assessment of communities in term of agri production (self-consumption and commerce).
- Preparation of NARO missions to study of the economic and agronomic feasibility of the identified relevant productions

- ◆ Preparation and follow up the NARO/NOGAMU missions to implement with the villages environmental committees the income generating and protein farming activities
- Preparation of ToR
- Follow up the supply of materials to support the implementation by NARO/NOGAMU of alternative crops (organic and sustainable farming) and sustainable non-wood forest products collection
- Follow up the training sessions provides by NARO/NOGAMU
 - ◆ Organic tea and sustainable agriculture
- Preparation and follow up of the awareness sessions be implemented by local partners to inform about the disadvantage from the overuse of agrichemicals to and to promote organic tea and agroecology practices.
- Follow up the facilitation of certification and marketing of organic tea and biodiversity friendly (It's Wild) practices in the buffer zone of the KPN.
- Preparation business plans per value chain

2. Liaise with URDT, the implementers of the Component 1 – Improve collective governance of local communities: organise meeting with the six communities and according to their needs help them to organize and develop action plans for collective governance

- ◆ Submit workplan to FoFauPop Steering Committee (annual and quarterly).
- ◆ Prepare the training of the Project Teams and Partners in Ethical Leadership, as well the follow up and the implementation of the action plan following each training session.
- ◆ Prepare and follow up the missions of URDT who are:
 - Training the Sub-County Staffs and Environmental
 - Creating and training the environmental and social committees of the 6 villages
 - ◆ Attend meetings with UWA when it is relevant
 - ◆ Design a framework for monitoring and evaluation; to compile the data collected each year and provide an analysis

3. Coordinate with the SCP Manager (who will implement the component 2)

- ◆ Design a framework for monitoring and evaluation (specifically monitoring of conflict mitigation activities); compile the data collected each year and provide an analysis.
- ◆ Follow up the identification and of the agronomic feasibility study of organic cultures that are non-palatable by wildlife.
- ◆ Liaise with SCP manager to prepare jointly technical and financial progress reports on all activities involving Sebitoli research station

Financial and Administrative tasks (component 4)

1. Prepare consolidated workplan (4 components) for implementation of project and monitoring of activity implementation, understanding that the activities will be dispatched to a wide range of partners and consultants.
2. Budget and financial monitoring of project implementation, briefing and overseeing a dedicated accountant.
3. Prepare technical and financial progress reports for sign-off by Kinomé, PCGS and MNHN prior to submission to donors.
4. Liaise with financial management teams (accountant and MNHN) to develop financial progress reports as necessary.
5. Prepare financial and technical proposals to co-financiers
6. Develop communication materials (factsheets, social media content, press releases) to provide donors and potential donors with information on the work being carried out.
7. Prepare and attend annual steering committees (closely with SCP Project Manager)
8. Support to general administrative duties linked to project implementation.
9. Prepare ToR for project evaluation and financial audits.
10. Prepare management responses to project evaluations and financial audits
11. Any other task requested by the supervisor (Kinomé head office).



REQUIRED QUALIFICATIONS

- ◆ Master's Degree in agronomy, agroforestry, rural development or other related field.
- ◆ Excellent project management skills, including budget and time management and the management of consultants and other personnel or partnership with other organization to achieve effective project delivery.
- ◆ Very good inter-personal and communication skills and an ability to work across different stakeholder groups in multi-cultural environments.
- ◆ Resourcefulness and the ability to be a self-starter, as well as work as a team player.
- ◆ At least 5 years of relevant experience working in the planning and implementation of sustainable agriculture or agri value chains project, with demonstrated increasing levels of responsibility.
- ◆ Experience in working on protected areas issues and be able to engage with stakeholders (from Governments or private sector or NGOs) on the development of effective HWC mitigation measures (reduction of pressures through livelihoods improvement, innovations in participative / multistakeholders governance,).
- ◆ Field experience is highly desirable.
- ◆ Previous experience in Eastern/Central Africa is desirable.
- ◆ Fluent in both written and spoken English and French.

CONDITIONS

- ◆ Duration: 12 months
- ◆ Financial contributions: round trip ticket country of origin/Uganda, job training session at Kinomé (France) and training in Ethical leadership by a partner of Kinomé, salary depending on the experience, social coverage (Fund for French Citizens Abroad and pension contributions).

HOW TO APPLY?

Please send a **CV, recommendation and a cover letters** in English to the following e-mail address: nicolas.metro@kinome.fr

Please, specify « Project manager - Uganda » at the top of your e-mail.

Please, do not call us.

Period of validity of the offer: **2018 August, 15th**